

Outlines for the evaluation of a tenure track faculty

1. The evaluation of tenure track faculty members will be done by the Tenure Screening Committee.
2. Tenure track faculty members would be required to submit a research plan shortly after appointment.
3. The Tenure Screening Committee will formulate evaluation criteria within six months of appointment.
4. Tenure screening will be made in the 3rd and 5th years of the tenure track period.
5. Tenure track faculty members will be screened comprehensively according to their performance and achievements during the tenure track period as well as the period before being appointed to tenure track.
6. The performance evaluation of tenure track faculty members is based on both numeric and nonnumeric criteria.
7. The Institute of Engineering will allow the adjustment of screening schedule or evaluation period for circumstances such as maternity leave.
8. The Institute of Engineering allows the screened tenure track faculty member to submit objections concerning the screening results during a predetermined period.
9. In the case where a person is not approved as a tenured faculty member, the Institute of Engineering allows that person to be appointed as an associate professor for special affairs for a maximum of one year.