

Outlines for the evaluation of a tenure track faculty

1. The evaluation of a tenure track faculty is to be made under the Tenure Screening Committee.
2. A tenure track faculty will be required to submit a summary of his or her research program to the committee after consulting with the division shortly after appointment.
3. The committee will inform the tenure track faculty of the evaluation criteria within 6 months of appointment.
4. Tenure screening will be made at the 3rd and 5th years during the tenure track period.
5. Tenure screening is to be based on scholarly achievements during the tenure track period, a research program, a self-evaluation report by a tenure track faculty, overall scholarly and educational achievements, reprints of publications, and presentation of achievements including future research plans.
6. The evaluation process incorporates suggestions from an external committee member.
7. The Institute of Agriculture will allow the adjustment of evaluation period or tenure screening schedule for circumstances such as maternity leave.
8. The Institute of Agriculture allows the screened tenure track faculty member to submit objections concerning the screening results during a predetermined period.